



WALLER COUNTY JOB DESCRIPTION



Position Title:	Equipment Operator I (Sign / Striping crew)				
FLSA Status:	NON-EXEMPT	Min. Pay Rate	\$17.89 hr	Max. Pay Rate:	\$25.93 hr

SUMMARY

The Equipment Operator I is responsible for operating various light equipment and/or light or medium duty trucks involved in the operational maintenance and construction of roads and drainage projects in the county right of way. Performs work, but not limited to, basic roadway maintenance, construction, traffic control and pavement repair.

SUPERVISION RECEIVED

The Equipment Operator I is hired by the Road Superintendent and supervised by the Foreman or Lead Worker.

SUPERVISION EXERCISED

Direct Reports – None

ESSENTIAL DUTIES AND RESPONSIBILITIES

The essential functions listed are typical examples of work performed by positions in this job classification and are not designed to contain or be interpreted as a comprehensive inventory of all duties, tasks, and responsibilities. Specific duties and responsibilities may vary based on department needs without changing the general nature and scope of the job or level of responsibility. Employees may also perform other duties as assigned.

- Equipment – light duty equipment and/or light to medium duty trucks
 - Inspects equipment for proper functioning and safety.
 - Operate and conduct routine maintenance on equipment and vehicles.
 - Ensure vehicle or equipment is kept clean
 - Operate gas powered chain saw, pole saw, weed eaters and blower.
- Construction, Repair, and Maintenance of roadways, right of ways, and drainage facilities.
 - Moving and trimming of trees and shrubbery
 - Removal of debris, garbage or animal carcasses.
 - Pothole Repair
 - Building, repairing, and installation of signs, fences, and barricades
 - Assist in road construction including installation of signs, fences, barricades, and cones for worksite traffic control.
 - Perform or assist in ditch maintenance to include cleaning and inspection of culverts.
 - Assist in traffic control, and possess a working knowledge of the proper implementation and maintenance of traffic control devices as outlined in the Texas Manual on Uniform Traffic Control Devices.
 - Transport equipment, supplies and/or materials in light to medium duty trucks.
 - Assists in identifying road hazards, signage and road work needed throughout the county.
 - Assists in identifying, repairing and applying pavement marking and striping.
- Performs other duties as required.
- Comply with departmental and countywide policies, procedures, and safety standards.
- Keeps break room, and Waller County properties clean.
- Interact effectively with the general public, co-workers, supervisors and others in a pleasant and professional manner.
- Use a computer or phone to access and use Waller County's software programs.

MINIMUM QUALIFICATIONS, EDUCATION AND EXPERIENCE

- High school diploma or equivalent. Five (5) years related experience may be substituted for education.
- Minimum of two (2) years related experience and training. (Preferred)
- Maintain a satisfactory Motor Vehicle Record.

KNOWLEDGE, SKILLS AND ABILITIES

- Operation and maintenance requirements of power-driven equipment.
- Handle a variety of materials used in road construction and maintenance.

- Basic practices, methods and materials used in construction and maintenance work.
- Traffic laws, etc.
- Occupational hazards and standard safety practices.
- Be professional, dependable, resourceful, and work independently.
- Work well with others as a member of a crew.
- Interact effectively with the general public, co-workers, supervisors and others in a pleasant and professional manner.
- Ability to stoop, push, pull, walk, stand, drive and lift up to 100 pounds
- Ability to operate a computer and willingness to learn required software programs.

CERTIFICATIONS, LICENSES & REGISTRATIONS

- Texas Class C Driver's License (Required), Class B Commercial Driver's License (Preferred)
- Equipment Operation Test

TOOLS AND EQUIPMENT USED

- Skid Steer, Tractor, Boom Mower, Rollers, Sweeper
- Light to medium duty trucks to include patch trucks.
- Hand tools – Shovels, Rakes, and etc.
- Chain saws, Pole saws, and Weed eaters

WORKING CONDITIONS

- Work in all kinds of indoor and outdoor environments, including inclement weather (heat, cold, and wet).
- May be exposed to dust, extreme noise and/or potentially hazardous chemicals.
- Work outside of the normal office hours (Monday – Thursday 6:00 a.m. to 4:30 p.m.) may be required to meet deadlines and address emergencies.
- Work reporting location may be anywhere within Waller County.
- Duties may be based on a work week schedule of either 10-hour (4) work days or 8-hour (5) work days as assigned by the County Engineer or their designee and may be changed at any time.
- Essential Personnel for Emergency Situations, at the discretion of the County Engineer.
- Subject to ON – Call rotation at a minimum twice per year.